



## Dear Marquese,

Every month, Riverside County Parks does its best to select two distinct individuals, recognized for their dedication and hard work, from an impressive list submitted by fellow colleagues. For the month of December, two individuals were nominated and selected as Employee and Volunteer of the Month: Employee Jack Altevers of Idyllwild Park and Volunteer Marie Alcaraz of Rancho Jurupa Park.

### Employee

Jack Altevers regularly supports the District's Work Plan by providing a quality experience for our customers. He is willing to take initiative in order to get tasks accomplished, always with a positive attitude. Jack consistently looks for ways to improve himself, professionally and personally, with a vision toward embodying all RivCoParks' Values in his work. Jack has done so by demonstrating his commitment to teamwork, networking, and stewardship. For example, going beyond his normal responsibilities, Jack repaired a safe at Idyllwild, ensuring that proper accounting procedures followed. By taking this initiative, Idyllwild Park avoided potential monetary losses. Jack is an awesome employee!

### Volunteer

Like Marie Alcaraz, volunteers often have occupations in addition to their volunteer work. Marie works a full time job and still manages volunteering 20+ hours at Rancho Jurupa Park. Despite her busy schedule, she always



Employee: Jack Altevers

makes time to get things done. Marie's attention to detail and positive attitude are what set her apart from the rest, making her December's volunteer of the month. The RivCoParks Values she embraces include teamwork, stewardship, and outstanding service, both in and outside the organization. Marie is a living example of what anyone can do as long as they have the willingness to achieve it.

Take the time to congratulate these individuals when you see them. Whether an employee or volunteer, you can always contribute something unique and valuable. Embrace your distinct abilities and share them with peers. Be the example in your group. Set your goal and take the challenge to be the next Employee or Volunteer of the Month!



**Volunteer: Marie Alcaraz**

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